

SCHEDULE UCAM
WEST CONTRA COSTA UNIFIED SCHOOL DISTRICT SALARY SCHEDULE
CAMERON TEACHERS - 200 DAYS
2018-2019 Effective July 1, 2018 (Increased 4.55%)

STEP	RANGE BA BA + 0 - 29 SEM. UNITS	Cred. Plus RANGE 1 BA + 30 or BA + 15 with MA	Cred. Plus RANGE 2 BA + 45 or BA + 30 with MA	Cred. Plus RANGE 3 BA + 60 or BA + 45 with MA
	Annual	Annual	Annual	Annual
1	52,683.90	57,014.08	57,365.84	59,317.36
2	53,063.58	57,365.84	59,265.71	61,894.26
3	53,441.89	58,943.24	61,704.40	64,546.52
4	54,310.15	61,137.64	64,120.76	67,142.96
5	56,108.11	63,291.59	66,528.76	69,696.12
6	58,065.22	65,442.71	68,890.67	72,274.40
7	59,838.05	67,734.84	71,256.78	74,854.08
8	61,680.67	70,000.42	73,737.33	77,569.18
9	63,408.85	72,178.09	76,128.57	80,028.80
10		74,401.82	78,445.83	82,651.76
11		76,578.06	80,855.20	85,183.99
12		78,819.94	83,198.98	91,423.80
13		78,819.94	83,198.98	91,423.80
14		78,819.94	83,198.98	91,423.80
15		78,819.94	83,198.98	91,423.80
16		79,808.26	84,185.90	92,410.72
17		79,808.26	84,185.90	92,410.72
18		81,395.43	85,770.27	94,006.28
19		81,395.43	85,770.27	94,006.28
20		81,395.43	85,770.27	94,006.28
21		83,560.51	87,933.98	96,169.99
22		83,560.51	87,933.98	96,169.99
23		86,857.72	91,409.84	99,971.11
24		86,857.72	91,409.84	99,971.11
25		89,783.59	94,335.71	102,896.98
26		89,783.59	94,335.71	102,896.98
27		94,169.60	98,721.74	107,282.99

Employees on Range BA:

1. Will receive yearly step and column increases commensurate with their teaching and education experience; and
2. May move, commensurate with their education experience, to Ranges 1, 2, 3 **when they have their Preliminary or Clear Teaching Credential.**

All Employees:

1. Range placement is based on upper division and graduate units taken after a BA degree.
2. Employees new to the District : Each year of verified service as a full-time certificated employee in a public or private school may be counted as a year of service for initial salary placement, provided the applicant had a valid teaching credential or teaching license during the time of service. A maximum of fifteen (15) years shall be so credited (with the exception of Range BA).
3. Employees shall serve 75% or more of the work year in order to advance to the next salary step.
4. Work Year: 200 Days plus 60 Hours
5. Doctorate: \$2,000
6. All other stipends see Article 23